MANAGEMENT SYSTEM CERTIFICATE

Certificate No: 10000317623-MSC-RvA-POL Initial certification date: 26 March 2020

Valid: 26 March 2020 - 26 March 2023

This is to certify that the management system of

Marcopol Sp. z o.o. Producent Śrub

ul. Oliwska 100, 80-209 Chwaszczyno, Poland

has been found to conform to the Occupational Health and Safety Management System standard: ISO 45001:2018

This certificate is valid for the following scope: Design, production and sale of fasteners. Distribution of fasteners from Chwaszczyno site.

Place and date: Barendrecht, 26 March 2020



For the issuing office: DNV GL - Business Assurance Zwolseweg 1, 2994 LB Barendrecht, Netherlands

Good

Erie Koek Management Representative



Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. ACCREDITED UNIT: DNV GL Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands. TEL:+31(0)102922689. www.dnvgl. com/assurance